ONPOINT BUSINESS SOLUTIONS

Discover the Power of the Aptive Index

Understand how people are naturally wired to work, lead, and succeed, and put that insight to work across your organization.

aptive index

Meet the Aptive Index

Behind every hire, every promotion, every leadership gap is a set of instincts most companies never measure. The Aptive Index brings those instincts into focus, giving organizations a clear, evidence-based way to make talent decisions rooted in how people actually operate.

People Problems Can Cost a Company Time and Money

- The average cost to replace an executive is as high as $350K.
- 74% of new hires fail within the first 18 months.
- 95% of companies regularly hire underperforming employees.
- Disengaged employees can reduce productivity by up to 34%.

Powered by Aria: Your AI People Advisor

Solve your biggest people challenges with 24/7 access to game-changing insights. While most assessments collect dust, **Aria has a 97% monthly usage rate.**

Powerful tools for:

- Conflict Management
- Talent Assessment
- Precision hiring
- Meeting agendas
- Leadership development
- Team dynamics and so much more

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Make Better Talent Decisions. Build Stronger Teams. Create Environments to Thrive.

Assessment Engine

- 8 Scientifically-Validated Predictive Attributes
- Role-Specific Indicators
- Proven Success Pattern

Platform Features

- Candidate Matching
- Smart Interviews
- AI Powered Insights
- Team Analytics

Enterprise Ready

- EEOC Compliant
- Bias-Free Across Demographics
- Custom Integrations

Solve Your Biggest Challenges

The Aptive Index gives leaders a clear, science-backed view of the people behind every decision from the first interview to the executive team.

Precision Hiring

- Custom interview questions
- Role-specific targeting
- Red flag detection

Team Dynamics

- Friction analysis
- Communication guides
- Trust rebuilding

Leadership Development

- Reveal blind spots
- 1-on-1 coaching scripts
- Succession insight

Conflict Resolution

- Root cause analysis
- Mediation strategies
- Prevention protocols

Why ONPOINT?

ONPOINT Business Solutions helps growth-minded organizations align people, strategy, and execution. By combining strategic HR consulting, executive coaching, and the Aptive Index, we help leaders make smarter talent decisions that improve performance, strengthen culture, and accelerate business growth.

Ready to Unlock Your Team's Potential?

Discover how the Aptive Index can help your organization hire smarter, develop stronger leaders, and build high-performing teams.

Get a Free Demo